



Bowman's Hill

# Wildflower Preserve

P.O. BOX 685, NEW HOPE, PA 18938

## Nursery Crew Member

### Background and Mission

Bowman's Hill Wildflower Preserve (the Preserve) was founded in 1934 with a mission to inspire the appreciation and use of native plants by serving as a sanctuary and an educational resource for conservation and stewardship. It is a member-supported nonprofit organization that has come to be recognized as a local treasure, a state resource and a national institution. Known regionally for its community-based programming, it is considered a statewide source for wildflowers and is the only accredited museum in the nation focused exclusively on native flora.

### Position Summary

The Nursery Crew member is an important part of the Native Plant Nursery staff, providing critical physical and logistical support for all aspects of nursery operations, sales activities and customer service.

### Responsibilities

- Load and unload trucks, move plants, plant trays and heavy/bulky items on a regular basis.
- Actively participate in all retail activities including, but not limited to, interacting with customers in a professional manner, assisting in plant sales and providing accurate plant information to customers, and operating the cash handling and POS system.
- Work with and support the efforts of Nursery volunteers.
- Provide hands-on assistance with all aspects of Nursery operations with an opportunity to participate in propagation, seed collecting/cleaning, irrigation, fertilization, IPM, inventory, and maintenance of greenhouses, hoop houses and other propagation areas.
- Other duties as assigned

## Requirements

- Ability to lift 50 lbs. and to perform strenuous physical tasks in all weather and temperature conditions
- Familiarity with southeastern PA native plants preferred
- Experience with best horticultural practices and/or conservation
- Excellent people skills and customer service orientation
- Ability to take direction well
- High attention to detail

## Work Schedule

This is a seasonal position of approximately 720 total hours at \$18/hour starting in April and ending in September with a weekly schedule that requires working weekends.

## To Apply

Please send a cover letter, resume and references to:

Donna Dahringer, Nursery Manager  
[dahringer@bhwp.org](mailto:dahringer@bhwp.org)

Visit us at [www.bhwp.org](http://www.bhwp.org) for more information. A background test is required.

*The Preserve is an equal opportunity employer and is committed to non-discriminatory policies. All decisions regarding recruitment, hiring, promotion and all other terms of employment will be made without regard to race, color, religion, age, gender, gender expression, sexual orientation, national origin or ancestry, marital status, status as a qualified handicapped or disabled individual, or any other impermissible factor in accordance with applicable laws.*